

Employment Application

PERSONAL INFORMATION

Primary Applicant

Full Name

License No.

(With State + Expiration Date)

Date Of Birth Age

S.S. Number No. Dependents

Business Phone

Residence Phone

Present Address

Address Line 1

Address Line 2

City-State-ZIP

How long? Years & Months

Own/Rent Own Rent

Mortgage/Rent Paid To

Former Address

Address Line 1

Address Line 2

City-State-ZIP

EMPLOYMENT - PAST & PRESENT - FIVE YEARS

Company Name

Contact Name Phone

Address

Position How long?

Company Name

Contact Name Phone

Address

Position How long?

Company Name

Contact Name Phone

Address

Position How long?

How long as an owner-operator?

Nature Of Business

(Materials, Between What Points,
Construction, Over-The-Road, Etc.)

Gross Monthly Income

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Disclaimer and Signature

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Kenworth of Buffalo (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Kenworth of Buffalo, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and Kenworth of Buffalo may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application, my resume, or any supporting documents. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party. I understand this Company hires only individuals who are legally eligible to work in the United States.

Signature of applicant _____ Date: _____

email address _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.
Please print completed application, sign and fax application and resume to (716) 852-0143